Effective earned value management is dependent on sound program frameworks and plans. Charter Performance offers facilitated workshops to assist clients with the development of critical work products such as the program work breakdown structure, integrated master plan and schedule, control account plans, and variance analysis reports. Workshop facilitators serve as both subject matter experts offering training and mentoring as well as product development facilitators. Participants include appropriate program personnel and stakeholders. The outputs of the workshop include a high-quality, mutually agreed upon work product and a staff that is better prepared to develop future work products.